



FRANCES OLIVE ANDERSON
Church of England (Aided) School



'Being different, Belonging together'

**Equality Statement of Duty and Equality Objectives
as required by the Equality Act 2010**

Agreed by the Governing body in:	January 2023
Reviewed:	May 2026
Next review:	May 2027

Our specific duties are to promote the awareness of equality, in accordance with the Protected Characteristics in the Equality Act 2010. These are:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

We have two Specific Duties under the 2010 Equality Act:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

Our objectives for the Academic Year of 2025/26 period are:

- To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity
- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum
- To reduce the differential between boys and girls/ SEND/ disadvantaged pupils
- To promote cultural development and understanding through a rich range of experiences, both in and beyond the school
- To reduce the incidence of prejudice-related bullying in relation to the protected characteristics listed in the Equality Act 2010
- To continually consider how well the school ensures equality of opportunities for all its pupils
- To tackle prejudice and promote understanding in relation to people with disabilities.



Protected Characteristics. Equality Act 2010



Sex



**Sexual
Orientation**



Age



Disability



**Gender
Reassignment**



**Marriage and
Civil Partnership**



**Pregnancy
and Maternity**



Race



Religion or belief