



No Smoking Policy

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

Health Improvement and Protection Act 2006, states that by summer 2007 all enclosed work places would need to be smoke free.

The Health and Safety at Work Act 1974, places a duty on employers to provide a working environment that is: 'Safe, without risks to health'

Frances Olive Anderson CE Primary School acknowledges that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school. This includes e-cigarettes.

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on school business.

Support for smokers

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from <https://www.nhs.uk/smokefree/help-and-advice/local-support-services-helplines> or their website <https://www.nhs.uk/smokefree> .



'Being different, Belonging together'

Disciplinary Action

Any member of staff who disregards this policy will on the first instance receive a verbal warning followed by a written warning for any consequent violation of this policy. This may lead to further, more serious action.

Monitoring and reviewing

This policy will be reviewed every two years to ensure that it continues to meet the aims. The No-smoking policy Co-ordinator is Sarah Woolley. She can be contacted at the school.

Comments related to the maintenance of this policy should be directed to the No-smoking policy Co-ordinator

This policy was adopted by the FGB May 2026
To be reviewed May 2028